

Date: **August 3, 2010**
Time: **11:00 a.m. CST**

Multicultural Coaching Webinar
Facilitator: Dr. Pamela Johnson, LPC, CMC

Program Description

Organizational leaders need specific skills to meet the developmental and performance needs of existing and future human capital. Effective Multicultural Coaching Skills are essential to the competence and behavioral practices of a successful workforce.

As the dramatic shift to a highly diverse community continues, organizations — large and small — know they must help all employees understand, accept, and capitalize on differences. They know the cultural backgrounds and experiences of diverse employees can enrich the organization.

But, realizing the benefits of diversity means meeting the diversity challenge through understanding, commitment and performance. Individuals who truly value diversity want more than compliance. And they know commitment to diversity grows only as self-awareness and personal accountability flourishes.

Attendees will:

- Define Cultural Influences and Multicultural Coaching
- Understand the responsibility and impact of Multicultural Coaching
- Explore Leadership Barriers
- Discuss Corporate Comfort
- 3 Steps to Being Culturally Skilled

Based on Dr. Johnson's book:

'Everyone is Multicultural: Bridging Cultural Influences for Leadership Success' is designed to help organizational leaders, leadership candidates, and the general public gain new insight and direction into the current workplace diversity and leadership agenda.

Everyone is Multicultural can help anyone gain an appreciation for themselves and others and learn what it takes to succeed in the business world today.