

## **DIVERSITY IN THE WORK PLACE**

**The Presenter, Trisha Cantu, will address the following:**

- \* **What is a Disability?**
  - How is it defined?
- \* **Number of people labeled as having a disability**
- \* **Fears Companies have when hiring someone with a disability**
  - Stereotypes, Stigma, False assumptions
- \* **Laws in place for People with Disabilities**
  - ADA
  - Consequences of discrimination
- \* **How can hiring a person with a disability benefit your business?**
  - What are companies doing to tap into this market?
- \* **What can your company do to be more “disability-friendly?”**
  - Diversity Quote on website (mission statement)
  - Examples of advertisements, video clips
  - Accommodations for disabled employees (Budget)
  - Partnering with organizations that cater to individuals with disabilities.
- \* **Introduction of Great Opportunities**
  - What do you do? How are you funded?
  - Decreases workload from business by providing pre-qualified candidates
- \* **The Job Placement Process**
  - Benefits of assessment, and analysis to the employer
  - How you decide if the client is a good candidate
- \* **The Job Coaching Process**
  - BENEFITS of job coaching to the employer
  - No cost to employer for coaching or interpreters
- \* **Follow-up Support**
  - The duration of time that the job coach will be available for employer/employee
- \* **Affiliations within the Community**
- \* **Quote**