

Cece Cox, J.D.
Executive Director and CEO, Resource Center Dallas
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EXPERIENCE

RESOURCE CENTER DALLAS, DALLAS, TX

Executive Director and CEO, 7/10 -- present

Chief executive officer of one of the primary gay, lesbian, bisexual and transgender (GLBT) and HIV/AIDS service organizations in north Texas. Responsible for ensuring delivery of services for more than 50,000 people each year through programs and services for families and community; health and wellness; education, advocacy and policy. Manages budget of \$4.7 million and more than 50 staff.

RESOURCE CENTER DALLAS, DALLAS, TX

Associate Executive Director, GLBT Community Services, 11/07 – 07/10

Created and maintained programs of one of the nation's largest GLBT community centers. Oversaw community center services, library and programs of seniors, domestic violence, mental health counseling, transgender individuals, women, Gaybingo, diversity education and training, information and referral, youth prom, volunteer recruitment and training and workforce development. Created curriculum and related training support for diversity education and training.

Developed fee-for-service initiatives resulting in: multiple contracts, including with first statewide agency to implement mandatory LGBT diversity training; collaboration with SMU to create and grow mental health counseling program; expanded Job Expo and related workforce services; library services.

COWLES & THOMPSON, P.C., DALLAS, TX

Attorney, 9/04 – 10/07

Practice area focused on commercial litigation, bankruptcy, employment, commercial transactions, municipal law, and professional liability.

LAMBDA LEGAL SOUTH CENTRAL REGIONAL OFFICE, DALLAS, TX

Legal Fellow, 5/02 – 5/03

Established educational outreach to media and key community contacts during start-up of new regional office. Researched legal issues and drafted legal memoranda.

DALLAS LEGAL HOSPICE, DALLAS, TX

Emily J. Young Public Service Internship Recipient, 5/02 – 7/02

Researched impending changes in law affecting nonprofit that provides legal services for low-income and terminally-ill clients. Notarized estate documents on emergency basis for in-home and hospice-care clients, and assisted clients with various legal issues.

Maguire Center for Ethics (SMU) Fellowship Recipient, 7/01 – 8/01

Performed client intake, drafted estate documents, conducted legal research, and wrote analysis of legal issues relevant to the organization.

PERFORMANCE CONSULTING INTERNATIONAL, DALLAS, TX

Director of Marketing and Business Development, 9/98 – 8/00

Designed and developed start-up company infrastructure for business consulting company. Created and implemented corporate marketing strategy, including writing marketing materials.

TURTLE CREEK CHORALE (TCC), DALLAS, TX

Director of Development and Marketing, 1/97 – 8/98

Raised 79% of all non-concert revenue in overall \$1.2 million budget through donor solicitation, creation and presentation of funding proposals, special events, and direct mail for nonprofit organization. Negotiated and managed media and corporate sponsor contracts. Edited TCC magazine and numerous development and marketing publications. Developed strategy and coordinated implementation of public relations and press relations. Supervised volunteers in numerous fundraising special events.

CECE COX PHOTOGRAPHY, DALLAS, TX

President, 1986 - 1997

Managed commercial photography business with national, regional and local clients. Clients included Frito-Lay, Budweiser, Phillips Petroleum Co., American Greetings, TGI Fridays, American Heart Association and D Magazine. Hired, trained and supervised more than 30 staff.

GARLAND DAILY NEWS, GARLAND, TX

Staff Photographer, 1984 - 1986

Wrote articles and photographed news, features, and sports for suburban daily newspaper. Awarded First Place Feature Photograph (Class AA newspapers), 1985 by Texas Associated Press.

EDUCATION

SOUTHERN METHODIST UNIVERSITY DEDMAN SCHOOL OF LAW, DALLAS, TX

Juris Doctor, May 2004

Associate Managing Editor, *The International Lawyer*, 2003-2004; Associate Managing Editor, *NAFTA Law and Business Review of the Americas*, 2003-2004.

NORTHWESTERN UNIVERSITY, EVANSTON, IL

Bachelor of Science, Journalism; Certificate in Women's Studies.

Copy Editor; Photo Editor; Reporter; *Daily Northwestern* (campus newspaper)

PUBLICATIONS AND PRESENTATIONS

To Have and To Hold – Or Not: The Influence of the Christian Right on Gay Marriage Laws in the Netherlands, Canada, and the United States, 14 TUL. J.L. & SEXUALITY 1-50 (2005).

To Have and To Hold – Or Not: Plenary speaker, Institute for Canadian and American Justice Issues, Central Missouri State University, February 2006.

Co-author, *One Million Strong, the 1993 March on Washington*, published by Alyson Publications, 1993.

Photography work included in: *Philmont, Where Spirits Soar, Hands Across America*; and *American Heart Association Quick and Easy Cookbook*.

OTHER INTERESTS AND ACTIVITIES

- Dallas Women's Foundation, board of directors, current.
- Black Tie Dinner, Inc., advisory board (current); board of directors, 2006-2009.
- Southern Methodist University Annette Simmons School of Education and Human Development, Executive Board, current.
- Sexual Orientation and Gender Identification Issues (SOGII) Law Section, State Bar of Texas, council member, 2006-2008.
- Lambda Legal, Co-chair Women's Brunch, 2005 and 2006, membership and fundraising event.
- Barristers (Dedman School of Law, SMU), member, inducted 2003.

- Board of Advocates (Dedman School of Law, SMU), member, 2002.
- Legal Hospice of Texas, *pro bono* legal representation, 2004-present.
- Kuchling Humanitarian Award, Dallas/Fort Worth Black Tie Dinner, 1999.
- Leadership Dallas, Class of 1999.

ADMISSIONS AND MEMBERSHIPS

- Admitted in the United States District Court for the Northern, Southern, Eastern and Western Districts of Texas.
- State Bar of Texas, member.
- Sexual Orientation and Gender Identification Issues Law Section (SOGII), State Bar of Texas, member.
- Dallas Bar Association, member.
- Gay and Lesbian Section of Dallas Bar Association, member.